

WELCOME



April 26, 2023 WEBINAR PROVINCIAL LICENSING FOR CANADIAN DIRECT SELLERS

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DISCLAIMER

 This PowerPoint and presentation do not constitute legal advice and are not to be relied upon.

 If you wish to obtain legal advice on your specific fact situation, contact Canadian legal counsel.

Where do the rules apply?

- Direct Seller Licence (DSLs) and bonds required in all Provinces/Territories (except BC, ON and YK)
- Prescribed retail sales contract wording required in <u>ALL</u>
 Provinces/Territories
- Independent Salesperson Licences (ISLs) required in MB, NB, NWT, Nunavut, PEI [and SK]
- ID Cards required in AB, NS [and SK]
- Bureau opinion required for DSL purposes in SK, MB and AB

Why do we need a DSL?

Broad definitions of "direct selling" and location/method of promotion/sale

- House to house selling
- Sale at location other than vendor's usual place of business
- Offer, solicitation, proposal or approach made by word of mouth/telephone
- First contact made outside retail outlet
- Consider jurisdictional issues

ISL Requirements – MB example

Consumer Protection Act:

ISC's responsibility:

"No person shall, on behalf of a vendor, make any offer, solicitation, proposal, or approach that is intended to result in a sale to which Part VII applies unless the person is licensed as a direct seller for that vendor under this Act."

Direct seller company's responsibility:

"No vendor shall use a person as a direct seller unless that person is licensed under this Act as a direct seller for that vendor."

ISL Requirements – MB example

Consequence of non-compliance

- "The director may refuse to grant a licence as a vendor, direct seller, or collection agent
- (a) <u>to any person…</u>
- ...(ii) who has been convicted of an offence against this Act, or...
- ...(f) to any person who has made a material misstatement in his application for a licence; or
- (g) to any person under circumstances where the director is of the opinion that it would be injurious to the public interest to grant a licence; or
- (h) to any person who has not complied with the requirements of any applicable federal, provincial or municipal statute, regulation or by-law."

ID Card Requirements - AB

AB – Direct Selling Business Licensing Regulation:

- "<u>Every licensee must provide</u> every individual who engages in direct selling business on behalf of the licensee with an identification card"
- Must contain ISC's name, direct seller company's name and address, and AB DSL number
- Must be signed by the direct selling company
- ISC must produce it when requested to do so by customer, potential customer, an inspector or the Director, or a peace officer under the Provincial Offences legislation
- Penalty: up to \$300 000, or 3 times the amount obtained as a result of the offence, whichever is greater, or to imprisonment for not more than 2 years, or both.
- Director/officer liability (authorizing, assenting to, acquiescing in or participating in the act or omission that constitutes the offence)

ID Card Requirements - NS

NS - Direct Sellers Regulations:

- "A direct seller shall provide each salesperson who represents the direct seller....with an identification card"
- Must contain (a) "The bearer of this card is permitted to engage in direct sales activity regulated by the Nova Scotia Direct Sellers' Regulation Act on behalf of [direct seller company]"; (b) name of direct seller company; (c) name of ISC; (d) direct seller company's address and NS DSL number and phone number; (e) issue date of ID card; (f) expiry date of NS DSL.
- Must be signed by direct selling company
- Penalty: up to \$300 000, plus the monetary benefit obtained as a result of the offence, or to imprisonment for not more than 2 years, or both.
- Director/officer liability (directing, authorizing, permitting, acquiescing in or participating in the contravention)

ID Card Requirements - SK

SK – The Direct Sellers Act:

- "The <u>vendor shall provide an identification card to any salesman acting for or on behalf of the vendor"</u> [where the ISC does not require a ISL]
- Must contain name and address of direct seller company; name of ISC; issue date of ID card
- Must be signed by direct selling company
- Penalty: up to \$100 000, or to imprisonment for not more than 1 year, or both.
- Director/officer liability (directing, authorizing or participating in the act or omission that constitutes the offence)

ID Card template

[COMPANY LOGO]
[NAME, ADDRESS AND TEL # OF COMPANY]
AUTHORIZED SALES CONSULTANT IDENTIFICATION CARD
[Name of Authorized Sales Consultant] is an Authorized Sales Consultant of [COMPANY NAME] products.
Alberta Licence No:[XXXX]
Nova Scotia Licence No: [XXXX] Nova Scotia Licence Expiry Date: [DD/MM/YYYY]
ID card date of issue: [DD/MM/YYYY]
The bearer of this card is permitted to engage in direct sales activity [regulated by the Nova Scotia Direct Sellers Regulation Act] on behalf of [COMPANY NAME].
[Signature of Officer] , officer of [COMPANY NAME].

Practical Approaches to ISL/ID Card Compliance

- Use electronic ID cards
- Distinguish between 'active' ISCs and other ISCs
- Periodic notices to ISCs re. compliance with ISL requirements
- Include ISL requirements in policies and procedures/terms
- Consider restricting business activities of ISCs that are non-compliant with ISL requirements
- Monitor ISCs' ISL registrations
- Communicate with provinces eg. MB



Questions?